



2024-2025

YEAR IN REVIEW

WHO WE ARE

VISION / MISSIONS / VALUES

UC Irvine's Division of Career Pathways (DCP) works with the campus and employer communities to position students for career success. We provide a comprehensive portfolio of career discovery, internship, employment, and graduate school admissions services to engage first-year students through PhDs and recent alumni in their career development.

VISION

All Anteaters thriving in meaningful careers

MISSION

The Division of Career Pathways educates and engages UCI students and alumni to realize their career potential by:

- Coordinating with the campus community in the professional development of students
- Providing students and alumni with tools and support to attain their career goals
- Facilitating employer involvement with UCI to promote quality workplace experiences

VALUES

- **Student-Centered:** We design our services to empower students to enhance their career readiness.
- **Collaboration:** We work with internal and external partners to increase our impact.
- **Inclusion:** We create an environment in which all individuals feel welcome and included.
- **Innovation:** We strategically develop sustainable and data-informed solutions.
- **Integrity:** We act with honesty, trust, respect, empathy, and appreciation.

This report highlights the use of Division of Career Pathways (DCP) services and technologies within the 2024-2025 year (July 1, 2024 – June 30, 2025, unless otherwise noted).

To learn more about us, please access the DCP website at career.uci.edu or scan this QR code:



STUDENT SERVICES AND ENGAGEMENT



RECORD-BREAKING STUDENT ENGAGEMENT

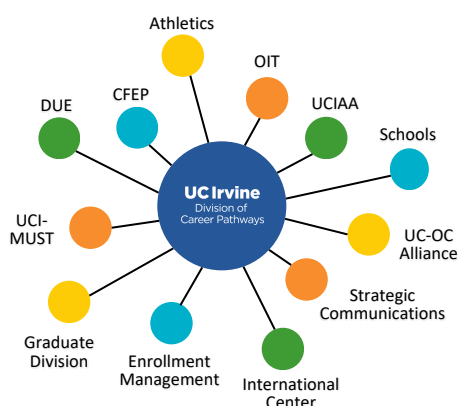
11,300 Program Touchpoints

up **46%** from previous year

117 DCP-led workshops/webinars reached **2,720** students.

197 outreach sessions engaged **8,600** students in classrooms, graduate programs, and student organizations.

Combined: more than **11,300** student engagements with career programming this year



CAREER EDUCATION EMBEDDED ACROSS CAMPUS

First-Year Experience courses included a new **Career Discovery & Exploration Canvas** module.

Career readiness integrated into **UC Irvine Spark**, making DCP the first non-academic unit to participate.



Career Conversations training delivered to **526** faculty, staff, and student leaders.

Strategic collaborations expanded with **UC Irvine schools, Graduate Division, Athletics, CFEP, DUE, UCI-MUST, UC-OC Alliance, OIT, Enrollment Management, International Center, Alumni Association, and Strategic Communications.**

SCALING PEER-TO-PEER SUPPORT AND TARGETED PROGRAMS

Peer Career Educators: **1,353** individual meetings and **39** presentations

Pre-Law: collaboration with **5** organizations; **327** applicants; **400+** on listserv

Graduate Students: **Beyond the Professoriate** reached **20%** of the PhD/postdoc population

Advising demand surged: **1,968** career advising appointments

1,635 drop-ins

up **58%** from previous year

82% increased their knowledge of the job search process

INTERNSHIPS & CAREER EXPERIENCES

EXPANDING ACCESS TO INTERNSHIPS

Enrollment in **Uni Studies 193** increased **34%** • 91 students across 4 classes

64 unique employers engaged, including:



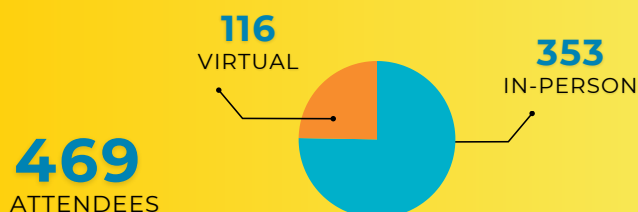
Students completed **career readiness competency assessments** before and after their internships.

INTERNSHIPS / FELLOWSHIPS
LISTED ON *Handshake*

14,332



INTERNSHIP PREP SERIES



INTERNSHIPS: MORE STUDENTS, MORE VALUE

Sources: UCI Survey of Graduating Seniors and UCUES

55% → **58%**
in 2022 in 2024

% of undergraduates
completing an
internship

66% → **69%**
in 2022 in 2024

% of students who agree UCI
prepared them well to demonstrate
competitive career skills from
leadership or internship experiences

EMPLOYER ENGAGEMENT

EMPLOYER PARTICIPATION NEARLY **DOUBLED** THROUGH STRATEGIC COLLABORATION

42 in-person programs (up **19** from last year) + **9** virtual sessions

EMPLOYERS INCLUDED:

Google



BLIZZARD
ENTERTAINMENT



Edwards

CAA

Collaboration with many schools and student clubs expanded this year as we worked together to support and amplify employer engagement efforts.

CAREER FAIRS CONNECTED THOUSANDS WITH EMPLOYERS AND GRAD SCHOOLS



Handshake AT SCALE: RECORD ENGAGEMENT

 **29,246**
UNIQUE STUDENT LOGINS
ALL-TIME HIGH
UP 740 FROM LAST YEAR

 **490,865**
APPLICATIONS SUBMITTED
+50% YEAR OVER YEAR

 **34**
COLLECTIONS CREATED
CREATED FOR SCHOOLS
AND CAREER INTERESTS

UC Irvine **outperformed** peer institutions in profile completion.

DCP coordinated with campus partners to ensure students with delayed financial aid **received Handshake access** before paying registration fees.

TECHNOLOGY AND INNOVATION

LEVERAGING TECHNOLOGY TO SCALE STUDENT SUCCESS

6,328

RESUMES
REVIEWED BY
BIG RESUME

+8% OVER LAST YEAR



4,831

LINKEDIN PHOTO
BOOTH SESSIONS

+29% OVER LAST YEAR



1,893

STUDENTS USED
BIG INTERVIEW

+41% OVER LAST YEAR



2,000

STUDENTS USED
FOCUS 2 CAREER
ASSESSMENTS



Steppingblocks

STEPPINGBLOCKS VIA UCI IRAP PARTNERSHIP
EXPANDED ACCESS TO ALUMNI AND EMPLOYER
OUTCOMES DATA

LEADERSHIP IN ETHICAL AI

Hosted national AI expert for **75**
faculty/staff on ethical use of AI in job search

Updated UC Irvine's AI in the Job Search resources

AVP led NACE's creation of AI ethics resource,
presented nationally



MARKETING REACH

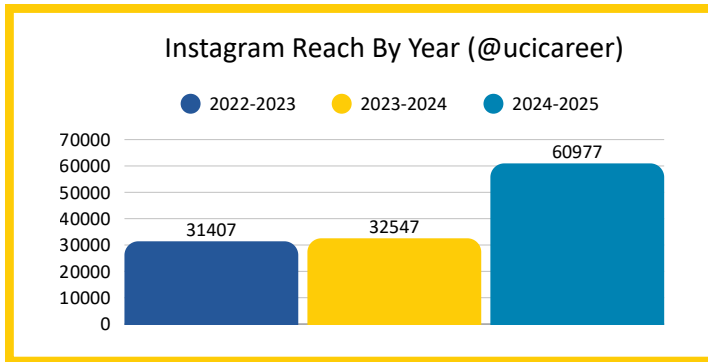
EXPANDING VISIBILITY THROUGH STRATEGIC COMMUNICATIONS



40% GROWTH IN FOLLOWERS

5,205

Followers reached
in June 2025



Instagram Reach: The number of unique users that saw the DCP's Instagram content at least once

Partnerships with Strategic Communications and school-based marketing teams broadened reach.



EMAIL OPEN RATES AVERAGED

61%

vs. industry standard of 36%



DCP CLUB AFFILIATES PROGRAM SUPPORTED

30

UC Irvine student
organizations

1,939

students
represented



IN CLOSING

THANK YOU

Thank you to our campus partners, faculty, staff, and employers who made these achievements possible. Together, we expanded career readiness opportunities for students, strengthened UCI's employer partnerships, and leveraged innovation to facilitate access. As we look ahead, we invite continued collaboration to ensure every Anteater thrives in meaningful career pathways.

To learn more about the services in this report, feel free to contact us at career@uci.edu and access our webpage: career.uci.edu.

To learn more about post-graduation career outcomes, visit [Anteater GradStats](#) or UCOP's Alumni Career Pathways site.