

OUR MISSION

The UCI Division of Career Pathways educates and engages students and alumni to realize their career potential. We do this by:

- Coordinating with the campus community in the professional development of students.
- Providing students and alumni with tools and support to attain their career goals.
- Facilitating employer involvement with UCI to promote quality workplace experiences for UCI students and alumni.

OUR VALUES

- **COLLABORATION:** We establish and enhance meaningful partnerships with employers, faculty, staff, parents, alumni, and students to advance the delivery of career services.
- **EXCELLENCE:** Our actions and strategies pursue the highest standards of professionalism to achieve optimal outcomes for our constituents.
- **INNOVATION:** We creatively develop and inspire new solutions to continuously meet changing constituent needs and expectations.
- **INTEGRITY:** We foster an environment of honesty, trust, respect, and appreciating and valuing others.
- **STUDENT-CENTERED:** We are committed to empowering and educating our diverse student community to develop their career readiness skills.

OUR STRATEGIC THEMES

- **INTEGRATED CAREER ENGAGEMENT:** We seek to increase student success by working with campus partners to integrate career development throughout the student experience. Our goal is to ensure all students experience high impact career practices that create career ready graduates.
- **AUTHENTIC WORKPLACE EXPERIENCE:** We believe every student should have the opportunity to experience at least one job or internship before graduation. In addition, they should be able to translate their experiences into skills and abilities for future opportunities.
- **ADVANCING DIVERSITY, EQUITY, INCLUSION, AND BELONGING FOR ALL ANTEATERS:** We strive to provide equitable access to our comprehensive portfolio of services and programs in to equip Anteaters with confidence and career readiness skills that will position them for the next steps in their unique career pathways.
- **INCREASE ACCESS BY LEVERAGING TECHNOLOGY:** To increase access and impact, we identify, acquire, implement, and help our constituents use the highest quality career services technologies.
- **TRANSFORMING EMPLOYER ENGAGEMENT:** Our goal is to develop, strengthen, and sustain strategic relationships with internal and external university partners leading to the expansion of employer involvement within the university and the expansion of the quantity and quality of jobs, internships, and experiences we present to all UCI students and alumni.
- **FIRST IN CLASS SPACES:** We provide forums to activate student and employer connections and career education by providing a user-centered facility and an engaging and inclusive online presence.