

STRATEGIC ROADMAP

OUR VISION

All Anteaters empowered to thrive in meaningful careers.

OUR MISSION

The UCI Division of Career Pathways educates and engages students and alumni to realize their career potential. We do this by:

- Coordinating with the campus community in the professional development of students.
- Providing students and alumni with tools and support to attain their career goals.
- Facilitating employer involvement with UCI to promote quality workplace experiences for UCI students and alumni.

OUR VALUES

STUDENT-CENTERED: We design our services to empower students to enhance their career readiness.

COLLABORATION: We work with internal and external partners to increase our impact and credibility.

INCLUSION: We create an environment in which all individuals feel welcome and included.

INNOVATION: We strategically develop sustainable and data informed solutions.

INTEGRITY: We act with honesty, trust, respect, empathy, and appreciation.

OUR STRATEGIC THEMES

INTEGRATED CAREER ENGAGEMENT: We seek to increase student success by working with campus partners to integrate career development throughout the student experience. Our goal is to ensure all students experience high impact career practices that create career ready graduates.

AUTHENTIC WORKPLACE EXPERIENCE: We believe every student should have the opportunity to experience at least one job or internship before graduation. In addition, they should be able to translate their experiences into skills and abilities for future opportunities.

ADVANCING DIVERSITY, EQUITY, INCLUSION, AND BELONGING FOR ALL ANTEATERS: We strive to provide equitable access to our comprehensive portfolio of services and programs to equip Anteaters with confidence and career readiness skills that will position them for the next steps in their unique career pathways.

INCREASE ACCESS BY LEVERAGING TECHNOLOGY: We strive to provide equitable access to our comprehensive portfolio of services and programs to equip Anteaters with confidence and career readiness skills that will position them for the next steps in their unique career pathways.

TRANSFORMING EMPLOYER ENGAGEMENT: Our goal is to develop, strengthen, and sustain strategic relationships with internal and external university partners leading to the expansion of employer involvement within the university and the expansion of the quantity and quality of jobs, internships, and experiences we present to all UCI students and alumni.

FIRST IN CLASS SPACES: We provide forums to activate student and employer connections and career education by providing a user-centered facility and an engaging and inclusive online presence.

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