Appropriate Interview Attire

What you wear to an interview or on the job is a representation of you and your professionalism. Each organization and industry has its own standards and expectations, and it’s important to do your research or ask questions to ensure you dress appropriately for your interview and for your first day at your new position. When in doubt, it’s better to dress more conservative than casual to demonstrate to the interviewer that you take the occasion seriously.

Business Professional:
- Suits (jacket and pants/skirt) should be matching colors (dark or neutral)
- Lighter colors can be worn under the suit jacket
- Stick to solid colors and avoid stripes or bright prints
- Shoes should be close-toed or dress shoes with heels no more than 1-2 inches
- Carry a portfolio, professional bag, or simple purse
- Bring essentials only

Business Casual:
- Clothes should be tailored, in good condition, and wrinkle/lint-free
- Skirts and dresses should be knee-length while standing and cover the thigh while seated
- Hair should be well-groomed and trimmed
- Nails and makeup should be natural in style and neat
- Jewelry and fragrance should be modest and mild
- Belts should match the color of your shoes and attire
- Avoid anything that distracts from the substances of your responses to interview questions

Adapted from infographic by NACE

For additional help, try:

CAREER SPOTS (career.uci.edu/careerspots)
Quick, informative videos on a variety of topics, including career readiness, internships, and career advice.

BIG INTERVIEW (ucibiginterview.com/register)
Explore our online interviewing platform that combines training and practice to help you improve your interviewing skills.

WEBINAR VIDEO LIBRARY (career.uci.edu/webinar-video-library)
Watch a webinar presented by our professional staff to gain expertise about a variety of topics.