Quick quiz: What does OCI stand for? How much does it cost? Why should you care?

OCI is On-Campus Interviewing. It's **FREE**. It's a great way to interview candidates and students love it! Below, our Employer & Campus Relations Specialist, Michelle Foley, discusses FAQ's regarding OCI.

**What is OCI?**
OCI is an acronym for On-Campus Interviews. It is also referred to as OCR, which stands for On-Campus Recruiting. Whether you use OCI or OCR they both refer to the process of interviewing students at the UCI Career Center for professional jobs or internships within your organization.

**How does it work?**
It's very simple. You request a date you would like to come to campus. The position(s) for which you are recruiting will be posted on ZotLink. Students will apply by the date indicated. You will then review resumes and select who you would like to interview. The Career Center will notify those students and schedule interviews for you. On the interview day you will be assigned a dedicated, private interview room(s). Students will arrive at the Career Center prepared and professionally dressed to meet you just as if you were meeting them in your office.

**How many interview rooms do you have?**
The Career Center offers six dedicated interview rooms and a dedicated OCI waiting area. Each room is well suited for one-on-one or two on one interviews. If you are looking to conduct group interviews the Career Center may be able to secure a room in another location on campus.

**Do I have to be there all day?**
No. You can schedule a room for any amount of time between the hours of 8:30am-4:30pm Monday- Friday. You can also reserve a full day and then refine your schedule once you select the students you would like to interview.

**How long is each interview?**
You choose the length of each interview. The most popular choice is 30 minutes, but you can choose 20, 30, 45, 60 or 90 minute interviews. With a 30 minute interview schedule, that includes a fifteen minute break in the morning and afternoon and a one hour lunch, you can accommodate twelve interviews.

**How many people from my company should I bring to interview day?**
The number of people you bring depends on your interview process and the number of students being interviewed. Some companies have one room with one interviewer and other companies take all six rooms with multiple interviewers and greeters. A greeter is usually a recent college graduate who is currently in, or started in the same or similar position to the one for which you are interviewing. The greeter is there to answer questions and calm the nerves of the candidate before the interview. As you can see
there are a number of variables. In the end the number of people you bring is up to you.

Is OCI for first round interviews only?
Although that is most common we are happy to accommodate your second round interviews as well.

What are the benefits?
For employers the biggest benefit is the marketing. Students will be notified about your upcoming visit and the position(s) for which you are recruiting via one or more of the following: direct email to qualified students, Club Affiliates, eNewsletter, and social media. Other benefits include online resume collection and screening, interview scheduling via ZotLink, and the convenience of all interviews being back to back on the same day, a very streamlined process. OCI is a great way to follow up after attending a career fair or information session.

That sounds great, but all applicants have to apply on my company's website.
That's ok. That is the case for most of the companies who use OCI. It is very common to see links to corporate websites in job descriptions.

What if I want more than a resume?
No problem, via ZotLink you can request a cover letter, unofficial transcripts, writing samples and any other type of document you might need.

How much does it cost?
On-Campus Interviews and the marketing that goes with them are free!

What types of companies participate in OCI?
All types of companies from all types of industries use OCI, Big 4 accounting, consulting, finance, engineering, software, pharmaceuticals, non-profit, if you're hiring you can use OCI.

Wow! I'd really like to participate, but I'm from out of the area and don't have a travel budget.
Virtual interviews via Skype are an option. You'll follow the same process and get all of the benefits without flight, hotel, food, or car rental costs.

Where do I sign up?
Reservations should be made via ZotLink. Once logged in to your account click on "Request an Interview Schedule" from the menu on the right. On the request form you can view the calendar of availability, indicate the number of rooms you need, and how long you would like each interview to last. You can view a description of each field on the form online, scroll to "Scheduling Options."
If you have any questions please let me know. I am available at 949-824-6884. You can contact me via email at michelle.foley@uci.edu. I look forward to seeing you on campus soon!